

Submitted by: Chairman of the Assembly
at the Request of the Mayor

Prepared by: Employee Relations

For Reading: October 20, 1998

CLERK'S OFFICE

APPROVED

Date: 10-27-98

ANCHORAGE, ALASKA

AR NO. 98 - 340

A RESOLUTION OF THE MUNICIPALITY OF ANCHORAGE APPROPRIATING TWO HUNDRED THOUSAND DOLLARS (\$200,000) FROM POLICE SERVICE AREA FUND (0151) BALANCE AND ONE HUNDRED AND FIFTY SIX THOUSAND DOLLARS (\$156,000) FROM ANCHORAGE FIRE SERVICE AREA FUND (0131) BALANCE AND FORTY FOUR THOUSAND DOLLARS FROM AREA WIDE FUND (0101) BALANCE FOR LEGAL SERVICES FOR LABOR RELATIONS ACTIVITIES FOR THE ANCHORAGE POLICE DEPARTMENT AND THE ANCHORAGE FIRE DEPARTMENT

WHEREAS, the labor agreement with the International Association of Firefighters (IAFF) expired on April 17, 1998 and negotiations are currently in progress; and

WHEREAS, the labor agreement with the Anchorage Police Department Employees Association (APDEA) will expire on December 31, 1998 and negotiations are currently in progress; and

WHEREAS, the Municipal Labor Relations Manager resigned on September 1, 1998 and has not yet been replaced; and

WHEREAS, AMC 3.70 provides that negotiations with the Police and Fire units will proceed through binding arbitration; and

WHEREAS, historically, negotiations with IAFF and APDEA have not been successful and have required that the parties go through the negotiation, mediation, fact finding and binding arbitration processes; and

WHEREAS, it is essential that the Municipality have experienced labor relations professionals to negotiate with the unions and represent its interests; and

WHEREAS, historically, the cost of legal services for conducting labor negotiations through the binding interest arbitration phase has been \$250,000 per union; and

WHEREAS, the expense of defending the Municipality in the 4/10 arbitration has exceeded initial expectations and has proceeded to the penalty phase.

NOW, THEREFORE, the Anchorage Municipal Assembly resolves:

Section 1. That the sum of two hundred thousand dollars (\$200,000) is hereby appropriated from the Police Service Area (0151) Fund Balance and one hundred and fifty six thousand dollars (\$156,000) from the Anchorage Fire Service Area Fund (0131) Balance and forty four thousand dollars (\$44,000) from Area Wide Fund (0101) Balance for legal services for labor relations activities for the Police and Fire Departments.

Section 2. This resolution shall become effective immediately upon passage and approval by the Anchorage Municipal Assembly.

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3 PASSED AND APPROVED by the Anchorage Assembly this 27th day of October,
4 1998.

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6 Fay Von Henningsen
7 Chairman
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10 ATTEST:

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12 Lizanne Ferguson
13 Municipal Clerk
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17 Departmental Appropriation:

18 Employee Relations Department \$400,000
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